



Resource Navigator- Oceania Healings: Job Description

Job Title: Resource Navigator

Program: Oceania Healings 15 hours a week with benefits (Hybrid)

Our Organization

United Territories of Pacific Islanders Alliance - Portland Chapter is a non profit run by and for Queer and Trans Pacific Islanders (QTPIs) established in 2017. We organize to heal through the love for our culture and the love for our people.

Our Mission: To provide sacred spaces to strengthen the minds and bodies of QTPIs – Queer and Trans Pacific Islanders in Oregon and SW Washington – through community organizing, political engagement, and cultural stewardship.

Our Vision: To restore and reimagine the vital roles of QTPIs within our communities and ensure a world that values, nurtures, respects and celebrates QTPIs in our navigation of self-determination and empowerment.

Oceania Healings Program Summary:

Across the United States and within Oregon, the rates of crime and incarceration disproportionately impact low-income and minority communities. Within our QTPI community, this also rings true. Our community grapples with the intertwining challenges of poverty, income inequality, low economic mobility, lack of healing resources, and witnessing/experiencing violence.

This program aims to provide the necessary cultural support as participants are supported through harm, violence, and/or crime victimization. Oceania Healings *supports individuals,*

victims, survivors, and their families/support networks through cultural healing practices, peer wellness services, and awareness/engagement.

Job Summary:

To provide peer wellness services as part of a multi-faceted healing based program Oceania Healings to community members by providing peer support, encouragement, and assistance to address physical and mental health needs.

Position Objectives:

- Strategize, implement, and maintain program initiatives that adhere to organizational objectives with the Program Manager
- Assist the Program Manager in developing program assessment protocols for evaluation and improvement
- Maintain organizational standards of satisfaction, quality, and performance
- Oversee budget and funding channels for maximum productivity in collaboration with the Program Manager and the Director of Programs.
- Advocate on behalf of persons with behavioral health problems to protect the client's rights and to assist in reducing associated stigma and offer encouragement in times of crisis.
- Work in cooperation with other providers, family members or significant others involved in the participant's journey toward thriving.
- Perform other related duties as assigned by the Executive team.

Specific Duties- Oceania Healings:

1. To provide individualized, ongoing guidance, coaching and support.
2. To provide training in the use of personal and community resources.
3. Assist in developing formal and informal community supports.
4. Ability to refer and recommend additional internal and external supports for participants
5. Assist the person served in increasing social support networks of relatives, friends and/or significant others.
6. To offer encouragement in times of crisis.
7. To advocate on behalf of persons with behavioral health problems to protect the client's rights and to assist in reducing associated stigma.

8. To work in cooperation with other providers, family members or significant others involved in the client's recovery plan.
9. To observe all rules of confidentiality relating to program participant, both internally and when dealing with external agencies and/or individuals.
10. To be responsible for understanding participant rights policy and procedures.
11. To participate in staff training and development.
12. To maintain professional standards at all times.
13. To perform other related duties as assigned.

Employment Qualifications:

Education: High School Diploma or GED required.

Experience: Past or present lived experience of mental health, substance abuse services and/or incarceration. Awareness of the importance of recovery in living with mental health, addiction, or accessibility barriers. Past experience working directly with youth and adults in a service oriented field is beneficial and preferred.

_____ Signature

_____ Printed Name, Date